

TGMI Steering Committee
Meeting Minutes
February 14, 2012

Committee Members:

Present:

Marilou Cook - Chairman
Debbie Rivers – Vice Chairman
E. Ross White – Past Chairman
Debbie Knox – 2010 Steering Committee Member
Phyllis Hodges – Member at Large
April Wright – Member at Large
Mark Patterson – Member at Large
Victor Barnes – 2010 Class President
Michael Blade – 2011 Class President
Jason Conner – 2011 Steering Committee Member
Trish Pulley - DOHR

Excused Absent:

Melinda Crutchfield – Member at Large
Tom Khontopp – UT

Guests:

Georganne Martin
Mehran Mostajir
Mike Travis

Called To Order:

Meeting was called to order by Chairman Marilou Cook at 2:30 pm. The meeting was held in the Data Center, Conference Room 2. Phyllis Hodges volunteered to take the minutes in the absence of Melinda Crutchfield.

Treasurer Report:

Debbie Knox submitted a written treasurer's report. Balance in the checking account is \$1169.16. The invoice for the Alumni Breakfast has been paid. There are three no show payments still to be collected. Debbie also reported on the results of her investigation into applying for non-profit status. Non-profit status is a fairly straight forward process but would not provide sales tax exemption and would cost \$400. Debbie Knox moved and Marilou seconded that TGMI secure a tax ID number for banking identification purposes and not pursue getting tax exempt status. Motion passed. Marilou asked if there was a depository for documents such as the treasurer report that detailed the information on tax exempt status. The committee decided that we could attach it to the minutes which are posted as a pdf document on the DOHR website. Debbie Knox will submit the treasurer's report in an electronic copy.

Charter Committee:

Article IIj still has references to Human Resources activity with the TGMI steering committee which needs to be cleaned up. The committee discussed who has the responsibility for the curriculum for each year's TGMI class. Currently the University of Tennessee has been developing that curriculum. Trish Pulley indicated that Commissioner Hunter was currently working on a contract with Dr. Jenks to shift more responsibility back to DOHR. Mike Travis provided a historical summary of by-law development. Trish added that DOHR was working on a unified leadership development approach utilizing all three leadership programs: LEAD, TGMI, and TGEI. Each program offers different curriculum and target different candidates. She also stated that criteria for candidates to each program have been developed to make it easier for agency heads to recommend leadership candidates. E. Ross White moved that we table the discussion of changing IIj in the bylaws since DOHR seems to be taking on additional responsibility. The motion was seconded by Mark Patterson. Motion passed.

Communications Committee:

Debbie Rivers reported that she was researching the status of website development. She indicated that we needed a contact in DOHR to handle posting of information. It was suggested that she contact Sharon Buwalda and cc Trish Pulley. There are currently 88 TGMI members on LinkedIn. The Tennessean printed a correction of the Steering Committee members in the People in Business section on Feb 2, 2012.

Community Service:

On-going projects: Hands on Nashville, Trail Builds or Maintenance, Harpeth River Cleanup, Highway Cleanup, Highway 249 Canoe Access Construction, and Habitat for Humanity. Schedule for activities is at end of the minutes.

Business Events Committee:

Holiday Breakfast is scheduled for November 30. Set up will be the afternoon of November 29. Reminder to current chair or event committee chair that the next year's reservation needs to be made at the time of this year's event. The committee discussed revising the committee structure slightly. This discussion was an extension of last month's committee structure discussion. The suggestion was made that Lunch and Learn events be moved back to the Business Events committee. This committee will oversee Lunch and Learn, new class orientation, and the Holiday breakfast. Marilou moved that the Education/Training/Leadership committee be responsible for the speaker's bureau, mentoring and TGEI-TGMI coordination. This motion was seconded by Debbie Knox and was passed by voice vote. Ross White was nominated to chair this committee by Debbie Rivers. Marilou seconded that nomination.

Social Events Committee

April reviewed the results of the survey to determine activity interest across the state. Overall April was somewhat disappointed with the survey response and the amount of participation in the UT Women's basketball game which was already scheduled. The committee suggested that April take the top 3-4 events and see if she can get a consensus

on additional activities to be scheduled. Debbie Rivers suggested that reminders be sent out again to the alumni.

Old Business:

None

New Business:

- a. TGEI was invited to join the meeting for the discussion of the Tennessee Government Leadership Council sponsored by DOHR. Trish Pulley provided an overview of the new leadership team. This council is an outcome of the Governor's agenda with leadership development as a key piece. DOHR/SLS is the administration's designated department to coordinate leadership development for the state. The first members of the council will be TGMI (4), TGEI (4), LEAD TN (4). This group will coordinate the Leadership Development Conference and that program will be centered on development for a purpose. The purpose of continuing development is to provide ongoing opportunities to contribute to leadership statewide. There will be monthly leadership meetings. The discussions will be designed around the five strategic leadership areas; Vision, Communication, Engagement, System Thinking, and Forward Focus. Starting immediately efforts will be made to establish what TGL will look like. What does alumni development look like for 2012-12? How can alumni get involved? How can alumni become a critical voice about what is happening in government? Utilization of think tanks, forums, platforms for communication and leadership development are all being considered. There will be more strategies developed that are event driven. Outputs will include: FAQ, quarterly leadership newsletter, TGL as a vehicle to communicate with the governor's office, TGL as a venue for visibility as leaders, and shared messaging for change. No further discussion was entertained after the presentation.

The meeting was adjourned at 4:00 PM. Ross White made the motion to adjourn. Debbie Rivers seconded the motion. Meeting adjourned.

This month's recommended reading: Love 'em or lose 'em (Getting people to Stay) by Beverly Kaye, Sharon Jordon-Evans

MARK YOUR CALENDARS – Dates to remember:

Adopt a Highway trash pickup – 3/3/2012
Harpeth River tree planting – 3/17/2012
Habitat for Humanity – 3/31/2012
New Class Orientation – 4/9/2012
Memphis Redbirds game – 4/14/2012
Harpeth River canoe cleanup – 4/28/2012
New Class Alumni Cookout (Montgomery Bell) – 5/8/2012
Alumni visit Knoxville talk about elections – 6/11/2012

Regards,

Phyllis Hodges